

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Office of the United States Trade Representative (USTR)

REPORTING PERIOD: FY 2012

PART I - PRE-COMPLAINT COUNSELING

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
A. TOTAL COUNSELED	0	0
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS		
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0
ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
B. TOTAL COUNSELED	0	0
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
3. COUNSELED BEYOND 90 DAYS	0	0
COMBINED TOTAL		
	COUNSELINGS	INDIVIDUALS
C. TOTAL COUNSELED	0	0
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS		
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR 6	0	0
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0
D. COUNSELING ACTIVITIES	COUNSELINGS	INDIVIDUAL
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	0	0
2. INITIATED DURING THE REPORTING PERIOD	0	0
3. COMPLETED COUNSELINGS	0	0
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	0	0
b. WITHDRAWALS	0	0
c. COUNSELINGS COMPLETED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	0	0
d. DECISIONS TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	0	0

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	\$ 0
1. COMPENSATORY DAMAGES	0	0	\$ 0
2. BACKPAY/FRONTPAY	0	0	\$ 0
3. LUMP SUM PAYMENT	0	0	\$ 0
4. ATTORNEYS FEES AND COSTS	0	0	\$ 0
5.	0	0	\$ 0
6.	0	0	\$ 0
7.	0	0	\$ 0

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELINGS	INDIVIDUALS
TOTAL	0	0
1. NEW HIRES	0	0
2. PROMOTIONS	0	0
3. REINSTATEMENTS	0	0
4. EXPUNGEMENTS	0	0
5. TRANSFERS	0	0
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0
7. REASONABLE ACCOMMODATIONS	0	0
8. TRAINING	0	0
9. APOLOGY	0	0
10.	0	0
11.	0	0
12.	0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	\$ 0
1. COMPENSATORY DAMAGES	0	0	\$ 0
2. BACKPAY/FRONTPAY	0	0	\$ 0
3. LUMP SUM PAYMENT	0	0	\$ 0
4. ATTORNEYS FEES AND COSTS	0	0	\$ 0
5.			
6.			
7.			

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELINGS	INDIVIDUALS
TOTAL	0	0
1. NEW HIRES	0	0
2. PROMOTIONS	0	0
3. REINSTATEMENTS	0	0
4. EXPUNGEMENTS	0	0
5. TRANSFERS	0	0
6. REMOVALS RESCINDED	0	0
7. REASONABLE ACCOMMODATIONS	0	0
8. TRAINING	0	0
9. APOLOGY	0	0
10.		
11.		
12.		

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Office of the United States Trade Representative (USTR) **REPORTING PERIOD:** FY 2012

PART I - PRE-COMPLAINT COUNSELING (CONTINUED) **PART III AGENCY RESOURCES, TRAINING, REPORTING LINE**

I. NON-ADR SETTLEMENTS	COUNSELINGS	INDIVIDUALS
TOTAL	0	0

PART II FORMAL COMPLAINT ACTIVITIES

3	A.	COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
0	B.	COMPLAINTS FILED
0	C.	REMANDS
3	D.	TOTAL COMPLAINTS (sum of lines A+B+C)
1	E.	COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
3	F.	COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
2	G.	COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
2	H.	COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
0	I.	COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))
0	J.	INDIVIDUALS FILING COMPLAINTS
0	K.	NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

A. AGENCY RESOURCES

	NUMBER	PERCENT
1. WORK FORCE		
a. TOTAL WORK FORCE	238	
b. PERMANENT EMPLOYEES	238	
2. COUNSELOR	0	0
a. FULL-TIME	0	0
b. PART-TIME	0	0
c. COLLATERAL DUTY	1	
3. INVESTIGATOR	0	0
a. FULL-TIME	0	0
b. PART-TIME	0	0
c. COLLATERAL DUTY	0	0
4. COUNSELOR/INVESTIGATOR	0	0
a. FULL-TIME	0	0
b. PART-TIME	0	0
c. COLLATERAL DUTY	0	0

B. STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF – TOTAL	0	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS						
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF						
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
2. EXPERIENCED STAFF – TOTAL	0	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	1	0	0	0	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF						
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0

C. REPORTING LINE

1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
		X
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
NAME: Ms. Elizabeth Jones		
TITLE: Director, Office of Administration		

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PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											EQUAL PAY ACT	AGE	DISABILITY		TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE	TOTAL COMPLAINANTS BY ISSUE		
	RACE				COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN				MALE	FEMALE				MENTAL	PHYSICAL
	AMER. INDIAN ALASKA NATIVE	ASIAN PACIFIC ISLANDER	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER									
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5.																				
6.																				
7.																				
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Q. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
S. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
U. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1. Hostile Work Environment																				
2. Disparate Treatment																				
3.																				
4.																				
5.																				
TOTAL ISSUES BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL COMPLAINANTS BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

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PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

- 3 1. TITLE VII
- 1 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
- 1 3. REHABILITATION ACT
- 0 4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

 5 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
(A1+A2+A3+A4)

PART VI SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	3	403	134
1. WITHDRAWALS	(a+b)	0	0	0
a. NON-ADR WITHDRAWALS		0	0	0
b. ADR WITHDRAWALS		0	0	0
2. SETTLEMENTS	(a+b)	1	131	131
a. NON-ADR SETTLEMENTS		1	131	131
b. ADR SETTLEMENTS		0	0	0
3. FINAL AGENCY DECISIONS	(B+C)	0	0	0
B. FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	0	0	
1. FINDING DISCRIMINATION		0	0	0
2. FINDING NO DISCRIMINATION		0	0	0
3. DISMISSAL OF COMPLAINTS		0	0	0
C. FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	0	0	
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	0	0	
(a) FINDING DISCRIMINATION		0	0	0
(b) FINDING NO DISCRIMINATION		0	0	0
(c) DISMISSAL OF COMPLAINTS		0	0	0
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0
(b) FINDING NO DISCRIMINATION		0	0	0
(c) DISMISSAL OF COMPLAINTS		0	0	0

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PART VI SUMMARY OF CLOSURES BY CATEGORY (Continued)

	Total Number	Total Days	Average Days
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3)	0	0	0
1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)	0	0	0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	0	0	0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	0	0
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)	0	0	0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND 30-DAY ELECTION PERIOD	0	0	0
3. HEARING REQUESTED, AJ REMANDED FOR FAD WITHOUT AJ DECISION (3a + 3b)	0	0	0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ REMAND FOR FAD ISSUANCE	0	0	0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ REMAND FOR FAD ISSUANCE	0	0	0

PART VII SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION DURING FORMAL COMPLAINT STAGE

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	1	1
B. CLOSURES WITH MONETARY BENEFITS	0	\$ 0
1. BACK PAY/FRONT PAY	0	\$ 0
2. LUMP SUM PAYMENT	0	\$ 0
C. CLOSURES WITH NON-MONETARY BENEFITS	0	\$ 0
D. CLOSURES WITH COMPENSATORY DAMAGES	0	\$ 0
E. CLOSURES WITH ATTORNEY'S FEES AND COSTS	1	\$13,624.00
F. TYPES OF CORRECTIVE ACTION	NUMBER WITH MONETARY BENEFITS	NUMBER WITH NON-MONETARY BENEFITS
1. HIRE	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTION	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. DISCIPLINARY ACTION	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
4. REINSTATEMENT	0	0
5. REASSIGNMENT	0	0
6. PERFORMANCE EVALUATION MODIFIED	1	1
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	0
8. ACCOMMODATION	0	0
9. TRAINING/TUITION/ETC.	0	0
10. LEAVE RESTORED	0	0
11.		
12.		
13.		

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PART VIII SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4)	0	0	0	0
1. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0
2. COMPLAINTS PENDING IN INVESTIGATION	0	0	0	0
3. COMPLAINTS PENDING IN HEARINGS	0	0	0	0
4. COMPLAINTS PENDING A FINAL AGENCY DECISION	0	0	0	0

PART IX SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE DAYS
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)	0	0	0
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	0	0	0
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0
2. COST OF AGENCY INVESTIGATIONS	0	0	0
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	0	0	0
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0
4. COST OF CONTRACTOR INVESTIGATIONS	0	0	0

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PART X SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD	0	0	0	
B. ADR ACTIONS FOR CURRENT REPORTING PERIOD	0	0		
1. ADR OFFERED	0	0		
2. REJECTED BY COMPLAINANT	0	0		
3. REJECTED BY AGENCY	0	0		
4. TOTAL ACCEPTED INTO ADR	0	0		
C. RESOURCES USED (1+2+3+4+5+6+7)	0	0		
1. INHOUSE	0	0		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4. MULTIPLE RESOURCES USED (Please specify)	0	0		
5.				
6.				
7.				
D. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11)	0	0	0	0
1. MEDIATION	0	0	0	0
2. SETTLEMENT CONFERENCES	0	0	0	0
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0
4. FACTFINDING	0	0	0	0
5. FACILITATION	0	0	0	0
6. OMBUDSMAN	0	0	0	0
7. PEER REVIEW	0	0	0	0
8. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0	0
9.	0	0	0	0
10.	0	0	0	0
11.	0	0	0	0
E. STATUS OF CASES	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED (a+b+c+d+e+f)	0	0	0	0
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0
b. NO FORMAL COMPLAINT FILED	0	0	0	0
c. NO RESOLUTION	0	0	0	0
d. NO ADR ATTEMPT	0	0	0	0
e.				
f.				
2. OPEN INVENTORY - ADR PENDING	0	0	0	0

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PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD	0	0		
B. ADR ACTIONS FOR CURRENT REPORTING PERIOD	0	0		
1. ADR OFFERED	0	0		
2. REJECTED BY COMPLAINANT	0	0		
3. REJECTED BY AGENCY	0	0		
4. TOTAL ACCEPTED INTO ADR	0	0		
C. RESOURCES USED (1+2+3+4+5+6+7)	0	0		
1. INHOUSE	0	0		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4. MULTIPLE RESOURCES USED (Please specify)	0	0		
5.	0	0		
6.	0	0		
7.	0	0		
D. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12)	0	0	0	0
1. MEDIATION	0	0	0	0
2. SETTLEMENT CONFERENCES	0	0	0	0
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0
4. FACTFINDING	0	0	0	0
5. FACILITATION	0	0	0	0
6. OMBUDSMAN	0	0	0	0
7. MINI-TRIALS	0	0	0	0
8. PEER REVIEW	0	0	0	0
9. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0	0
10.	0	0	0	0
11.	0	0	0	0
12.	0	0	0	0
E. STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED (a+b+c+d+e+f)	0	0	0	0
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0
b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0
c. NO RESOLUTION	0	0	0	0
d.	0	0	0	0
e.	0	0	0	0
f.	0	0	0	0
2. OPEN INVENTORY - ADR PENDING	0	0	0	0
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
1. MONETARY (INSERT TOTAL)	0	0	0	
a. COMPENSATORY DAMAGES	0	0	\$ 0	
b. BACKPAY/FRONTPAY	0	0	\$ 0	
c. LUMP SUM \$	0	0	\$ 0	
d. ATTORNEY'S FEES AND COSTS	0	0	\$ 0	
e.			\$	
f.			\$	
g.			\$	
2. NON-MONETARY (INSERT TOTAL)	0	0		
a. NEW HIRES	0	0	0	
b. PROMOTIONS	0	0	0	
c. REINSTATEMENTS	0	0	0	
d. EXPUNGEMENTS	0	0	0	
e. TRANSFERS	0	0	0	
f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0	0	
g. REASONABLE ACCOMMODATIONS	0	0	0	
h. TRAINING	0	0	0	
i. APOLOGY	0	0	0	
j.				
k.				
l.				

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Office of the United States Trade Representative (USTR)

REPORTING PERIOD: FY 2012

PART XII SUMMARY OF ADR PROGRAM ACTIVITIES

TRAINING AND RESOURCES

A. BASIC ADR ORIENTATION TRAINING		NUMBER	TRAINED
		1. MANAGERS	33
2. EMPLOYEES	205	1	
		NUMBER	
B. EMPLOYEES THAT CAN PARTICIPATE IN ADR		238	
C. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR		NUMBER	
1. FULL TIME		0	
2. PART TIME		0	
3. COLLATERAL DUTY		1	
		AMOUNT	
D. ADR FUNDING SPENT		\$ 0	

NOTE: ADR Training is funded by the EEO Office for the One (1) USTR employee who is a Collateral Duty EEO Staff Member

This data was last modified by Clara Patterson - EEO Director, on December 11, 2012