

Executive Office of the President

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:
Office of the United States Trade Representative (USTR)**

Data for October 1, 2011 – December 31, 2011: End of First Quarter FY 2012

| 29 CFR §1614.704(a) - (c) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|---|---|--|-------------|-------------|-------------|-------------|
| Complaint Activity | FY2012 End of 1st Qtr | 2011 | 2010 | 2009 | 2008 | 2007 |
| Number of Complaints Filed in 1 st Qtr of the FY 1614.704(a) | 0 | 0 | 0 | 2 | 0 | 0 |
| Number of Complainants 1614.704(b) | 0 | 0 | 0 | 2 | 0 | 0 |
| Repeat Filers 1614.704(c) | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(d) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
| Complaints by Basis | FY2012 End of 1st Qtr | 2011 | 2010 | 2009 | 2008 | 2007 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex (including complaints filed under Equal Pay Act) | 0 | 0 | 0 | 2 | 0 | 0 |
| Disability | 0 | 0 | 0 | 1 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 2 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | |

| 29 CFR §1614.704(e) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|----------------------------|---|--|------|------|------|------|
| Complaints by Issue | FY2012 End of 1 st Qtr | 2011 | 2010 | 2009 | 2008 | 2007 |
| | | | | | | |
| Assignment of Duties | 0 | 0 | 0 | 1 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 2 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 1 | 0 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|---|----------------------------------|-------------|--|---------------------|-------------|
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 2 | 0 | 0 |
| 29 CFR §1614.704(f) | | | | | | |
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..." | | | | 2012 End of 1st Qtr | | |
| | | | | Number | Average Days | |
| All complaints pending in Investigative Stage | 1614.704(f)(1) | | | 0 | 0 | |
| All complaints pending in Final Agency Action Stage | | | | 1 | 92 | |
| All complaints pending in which Hearing was not requested | 1614.704(f)(2) | | | | | |
| Time in Investigation Stage | | | | 0 | 0 | |
| Time in Final Agency Action Stage | | | | 0 | 0 | |
| All complaints pending in which a Hearing was requested | | | | | | |
| Time in Investigation Stage | | | | 0 | 0 | |
| Time in Final Agency Action Stage | | | | 1 | 92 | |
| 29 CFR §1614.704(g) | | | | 29 CFR §1614.705 Comparative Data | | |
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | FY2012 End of 1st Qtr | Previous Fiscal Year Data | | | | |
| | | 2011 | 2010 | 2009 | 2008 | 2007 |
| Total Complaints Dismissed by Agency | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---|---|----------|--|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|
| Average days pending prior to dismissal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 29 CFR §1614.704(h) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
| Total Final Agency Actions Finding Discrimination | 2012 End of 1st Qtr | | 2011 | | 2010 | | 2009 | | 2008 | | 2007 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(h)(1) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing 704(h)(2) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| With Hearing 704(h)(3) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 29 CFR §1614.704(i) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
| Findings of Discrimination Rendered by Basis | 2012 End of 1st Qtr | | 2011 | | 2010 | | 2009 | | 2008 | | 2007 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(i)(1) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Number Findings Rendered Without Hearing 704(i)(2) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Number Findings Rendered After Hearing 704(i)(3) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Color | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Religion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| National Origin | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sex (include Equal Pay Act) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disability | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Age | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| | | | | | | | | | | | | |

| | | | | | | | |
|--|---------------------------------------|----------------------------------|-------------|--|-------------|-------------|---|
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(k) | | | | 29 CFR §1614.705 Comparative Data | | | |
| Complaints Pending From Previous Fiscal Years by Status | 2012 End of 1st Qtr | Previous Fiscal Year Data | | | | | |
| | | 2011 | 2010 | 2009 | 2008 | 2007 | |
| Total complaints from previous Fiscal Years 704(k)(1) | 3 | 3 | 4 | 2 | 2 | 2 | |
| Total Complainants 704(k)(2) | 3 | 2 | 3 | 1 | 1 | 1 | |
| Number complaints pending 704(k)(3) | | | | | | | |
| Investigation | 0 | 0 | 1 | 2 | 0 | 0 | |
| ROI issued, pending Complainant's action | 0 | 0 | 1 | 0 | 0 | 0 | |
| Hearing | 1 | 1 | 1 | 2 | 2 | 2 | |
| Final Agency Action | 0 | 0 | 0 | 0 | 2 | 0 | |
| Appeal with EEOC Office of Federal Operations | 2 | 2 | 2 | 2 | 0 | 0 | |
| | | | | | | | |

| 29 CFR §1614.704(I) | | 29 CFR §1614.705 Comparative Data | | | | |
|---|--------------------------------------|--|-------------|-------------|-------------|-------------|
| Complaint Investigations | 2012End of 1st Qtr | Previous Fiscal Year Data | | | | |
| | | 2011 | 2010 | 2009 | 2008 | 2007 |
| Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions | 0 | 3 | 4 | 4 | 2 | 2 |

This page was last modified by Clara Patterson – EEO Director, on December 11, 2012.