

Executive Office of the President

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
Office of the United States Trade Representative (USTR)**

Data for October 1, 2009 – December 31, 2009: End of First Quarter FY 2010

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data				
Complaint Activity	FY2010 End of 1 <sup>st</sup> Qtr	Previous Fiscal Year Data				
		2009	2008	2007	2006	2005
Number of Complaints Filed in FY 1614.704(a)	0	2	0	0	0	2
Number of Complainants 1614.704(b)	0	2	0	0	0	1
Repeat Filers 1614.704(c)	0	0	0	0	0	1
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY2010 End of 1 <sup>st</sup> Qtr	Previous Fiscal Year Data				
		2009	2008	2007	2006	2005
Race	0	0	0	0	0	2
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	2	0	0	0	0
Disability	0	1	0	0	0	0
Age	0	0	0	0	0	2
Reprisal	0	2	0	0	0	1
Other	0	0	0	0	0	0
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				

		<b>Previous Fiscal Year Data</b>				
<b>Complaints by Issue</b>	<b>FY2010 End of 1<sup>st</sup> Qtr</b>					
		<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>
Appointment/Hire	0	0	0	0	0	2
Assignment of Duties	0	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	2	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	2	0	0	0	0
<b>29 CFR §1614.704(f)</b>						
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."</b>				<b>2010 End of 1<sup>st</sup> Qtr</b>		
				<b>Number</b>	<b>Average Days</b>	
All complaints pending in Investigative Stage	1614.704(f)(1)			2	374	
All complaints pending in Final Agency Action Stage				1	44	
<b>All complaints pending in which Hearing was not requested</b>	1614.704(f)(2)					
Time in Investigation Stage				0	0	
Time to issue Final Agency Action				0	0	
<b>All complaints pending in which a Hearing was requested</b>						
Time in Investigation Stage				4	375	
Time in Final Agency Action Stage				3	619	
<b>29 CFR §1614.704(g)</b>				<b>29 CFR §1614.705 Comparative Data</b>		
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>	<b>FY2010 End of 1<sup>st</sup> Qtr</b>	<b>Previous Fiscal Year Data</b>				
		<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	2010 End of 1st Qtr		2009		2008		2007		2006		2005	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	
29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis	2010 End of 1 <sup>st</sup> Qtr		2009		2008		2007		2006		2005	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									



Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>			<b>29 CFR §1614.705 Comparative Data</b>				
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>2010 End of 1<sup>st</sup> Qtr</b>	<b>Previous Fiscal Year Data</b>					
		<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	
Total complaints from previous Fiscal Years 704(k)(1)	4	2	2	2	2	2	
Total Complainants 704(k)(2)	3	1	1	1	1	1	
<b>Number complaints pending 704(k)(3)</b>							
Investigation	2	2	0	0	2	2	
ROI issued, pending Complainant's action	1	0	0	0	1	0	
Hearing	1	2	2	2	2	0	
Final Agency Action	0	2	0	0	0	0	
Appeal with EEOC Office of Federal Operations	2	0	0	0	0	0	
<b>29 CFR §1614.704(l)</b>			<b>29 CFR §1614.705 Comparative Data</b>				
<b>Complaint Investigations</b>	<b>2010 End of 1<sup>st</sup> Qtr</b>	<b>Previous Fiscal Year Data</b>					
		<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	

Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	4	4	2	2	2	1
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